



Board of Education Meeting Minutes
Tuesday, March 15, 2022
Administration Office

Members Present: Nick Hegarty, Doug Skinner, Fr. Terry Roder, Fr. Brad Pelzel, Bridget Breen, Fr. David Esquiliano, Melissa Uhl, Jacki Kelly, Dan Kriener, Rick Bertrand, Rhonda Bridges

via Virtual Conference Call: Jennifer Rose-Bass

Members Absent: Fr. David Hemann, Tim Swedean

Staff Present: John Flanery, Jeanette Frey, Marisa O'Connell

Guest: Wendy Roder

Business

1. Opening Prayer – 5:00 p.m. led by Fr. David Esquiliano
2. Motion by Nick Hegarty to amend February board meeting minutes to include that the board reviewed the January financial statements
3. Approval of February 15, 2022 board meeting minutes
Motion by Fr. Brad Pelzel, Seconded by Bridget Breen
All in favor: Aye
4. Wendy Roder, Holy Cross Principal – update
 - a. Added PK – 8th grade all school masses
 - b. Confession and Adoration available now to students
 - c. “Teens Teaching Teens” – Mary Arnst movement
 - A. Approved by Bishop
 - B. Taught by students
 - d. Ambassador program has been initiated
 - e. True Benedictine hospitality at Holy Cross Blessed Sacrament
 - f. Sister Laura spends approximately 4 days a month at Blessed Sacrament
 - g. Deacon Rick Roder meets with students to discuss theology
 - h. Community
 - Working on professional development
 - Bridge gap between teachers at St. Mikes and Blessed Sacrament
 - Students built a “Veterans Memorial” wall at school
 - i. New Social Study curriculum
 - j. Poster winners during Catholic Schools week
 - k. Win/Mis K-8 implemented
 - l. Inclusivity
 - Currently 1 student with Down Syndrome – we have a para for support for student
 - Through Fire Foundation, we have a consultative model with Sioux City schools to monitor the student’s progress
 - m. Service
 - Completed Unity Point commercial

- Blanket drive completed for warming shelter
 - Ronald McDonald house
 - Mary's Choice was chosen for Catholic Schools week
- n. Highlights
- Teachers with 3-years experience or less have a mentoring program – 1st cycle is 6 weeks long
- o. Pre-school and Kindergarten second round open houses are scheduled
- p. Kindergarten Scholarship funds
- Vendor Fair revenue used for scholarships
 - \$40 Fee for each vendor booth
- q. Did Best Buy commercials

5. Committee Reports

- a. Academics
- Not filled
- b. Catholic Identity – Jacki Kelly
- Looking to add more people to the committee
 - Fr. Shane is confident that a chaplain will be assigned to high school
 - Notes of the previous committee meeting were included in packet
- c. Enrollment and Marketing – Jennifer Rose-Bass
- Discover Heelan nights went well (will plan to do a couple more)
 - On Social media, DLA spot is empty (Jacki will volunteer someone)
 - Notes of the previous committee meeting were included in packet
- d. Finance – Jeanette Frey for Tim Swedean
- Tuition Receivables update (see attached)
 - \$500,000 received in February
 - March Noll Collections - \$12,000
 - Parish Receivables (see attached)
 - Cathedral is up to date for year
 - Mater Dei is one month in arrears
 - Current financials as of 3/31/22
 - Operating cash position dipped in Feb to \$1.2
 - Scholarship donations up from PY
 - ECF funds received (Other Sources)
 - Additional \$23,000 in ECF funding available to submit for
 - 1 to 1 devices for students up to \$400 (high school is where divide is)
 - 2022-2023 budget update
 - Full draft budget due next month for review
 - Stipends – Review & Simplify to make it more consistent
 - Discussed teacher salary; suggested retention incentive
 - Suggested looking at wages differently based on rebate/benefits
 - Update given on Donations & Pledges for Plus 1
 - Only count cash in the door for tracking
 - Lunch Program
 - Free lunch program will be discontinued for 22-23
 - We will provide preschool & 3 year old lunch program
- e. Leadership & Governance – Melissa Uhl
- Handbook was reviewed with administrators

6. President's Report

- a. Enrollment update
 - OLR numbers – 1562 (1024 have registered for next year)
 - Weekly email reminders were sent out regarding registration
 - PK & K numbers are down across the board at all 4 schools
- b. School Choice
 - Tuition committee summary
 - Governors plan includes Kindergarten
 - Should know more in next 45 days
- c. Leadership Gift was discussed
 - Further details regarding starting the Legacy Campaign
 - Five million dollars to debt retirement
 - Twenty million dollars to teacher salary endowment
 - 25 million dollar fundraising campaign
 - Jeanette to apply for Waiver of Covenant
 - Motion to approve – Rick Bertrand
 - Seconded – Fr. Brad Pelzel
 - All in favor – Aye
 - Per Jeanette – put a budget line for Endowment
 - Do not mix “Teacher Endowment” and “General Endowment”
 - Non-designated gifts go to debt
 - Designated gifts go into that specific bucket
 - Need to ensure raises go to teachers
 - How do we set up budget report to validate
 - If Parish Assessments are reduced, will that impact teacher salaries?
 - Percent of budget goes to teacher salaries or staffing/adding teachers
 - Suggested that Tom Betz attend next meeting to discuss where we are with current fundraising efforts
- d. Sioux City Community Schools – IEP and special education update
 - 1 family going to mediation against Sioux City Community Schools
- e. EANS I and II Update
 - EANS 1 almost all spent or encumbered
 - EANS II Feds and the state are trying to decide on poverty level. The number discussed most recently is 19%

 - Motion to Adjourn – Bridget Breen
 - Seconded – Fr. Brad Pelzel
 - All in favor - Aye

Next meeting Tuesday, April 19, 2022 at 5:00 p.m.